

A Kick in the Butt for Developers

#devemp

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"I can build your house for half the cost,
but there's a 5% chance that
it will collapse within 10 years."



"With some dirty hacks and without tests
I can build the feature in half the time, but..."



Deal!

Shocking lack of responsibility

3 Complaints

#1

"Our codebase is shitty"

"Management won't let us refactor"

What it really means

"I don't want to take responsibility"

What can YOU do?
THE CODE IS YOURS!

Features MUST include
cleaning up, adding tests,...

Never count on "time for refactoring"

#2

"It can never be done until this deadline"

What it really means

"I have no idea when it is going to be done"

What can YOU do?

Say NO!

Professionals speak truth to power. Professionals have the courage to say no to their managers.

How do you say no to your boss? After all, it's your *boss!* Aren't you supposed to do what your boss says?

No. Not if you are a professional.

Slaves are not allowed to say no. Laborers may be hesitant to say no. But professionals are *expected* to say no. Indeed, good managers crave someone who has the guts to say no. It's the only way you can really get anything done.

Robert C. Martin
"The Clean Coder"
(2011)

Alternatives:

Reduce scope

Prioritized backlog

Say NO to overtime!

Don't compensate lack of prioritization

Quality suffers

#3

"Those requirements don't make any sense"

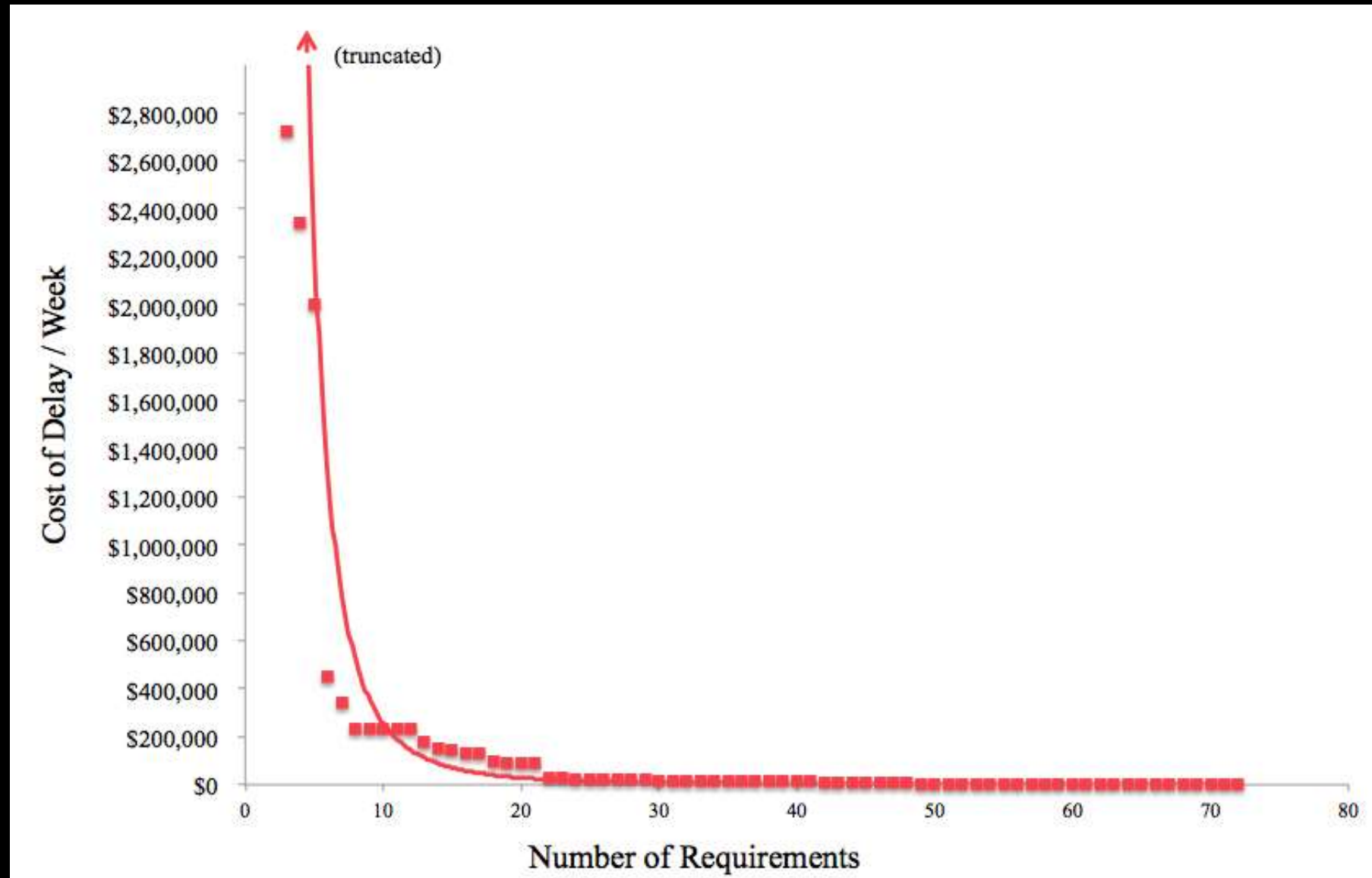
What it really means

"Somebody should really do something about
those stupid requirements"

What can YOU do?

Agile Manifesto: "Maximize work not done"

Find your customers!



<https://blackswanfarming.com/the-problem-with-projects/>

Jez Humble: "Principles of Lean Product Management"

"That's the kind of culture you need to create, where engineers are empowered to come up with ideas and test them.

And that's probably the biggest problem we have right now: Engineers have to do what they're told instead of engineers being told what outcomes the company needs to achieve and being empowered to design and test experiments to achieve those outcomes.

And that for me is the final frontier of Agile at the moment."

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Developer Empowerment

Don't ask permission

You won't be fired for writing
working and maintainable software

Head of HR:

"Employees have more power than they realize
and they should use it."

No #devemp culture? Leave!

NO #DEVEMP → LEAVE!

Touches me ...

CAN WE TRY TO CHANGE
IT INSTEAD OF LEAVE?

Devs are not victims
also ...

if left unchecked
they will go rogue

☺

"My boss wants to talk to you!"

"Johannes, this e-mail you wrote yesterday - I forwarded it to the CEO."

"It was the best e-mail I got so far in this company"

#devemp yourself and the rest will follow

Take ownership!

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Say NO!

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Find your customers!

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Find your customers!

Don't blame anyone but yourself.

How #devemp are YOU?