wemanity

GOTO Berlin 2018

Accelerated Learning: How Agile Can Help You?

Artur Margonari

Agile Coach, Trainer and Facilitator

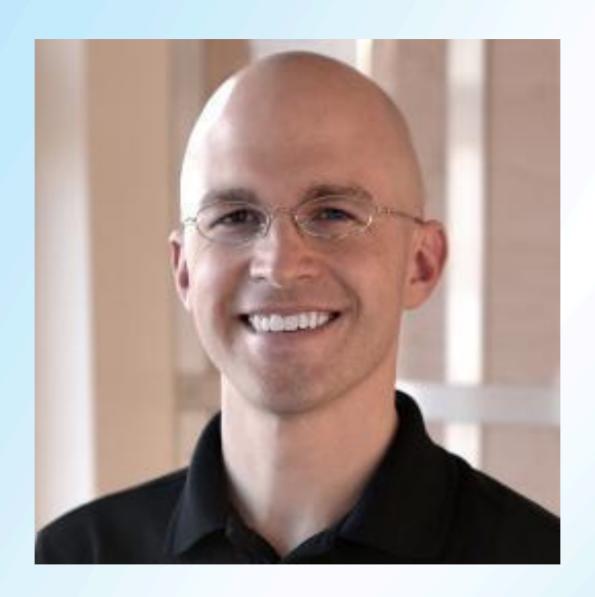






When was the last time you did something for the first time?

Accelerated learning techniques



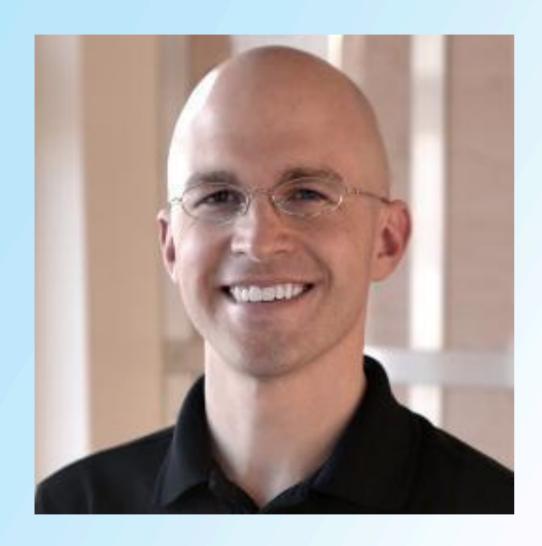
NUMBER OF HOURS NEEDED TO LEARN SOMETHING



10,000 HOURS











5 steps

1. DECIDE WHAT YOU WANT



2. DECONSTRUCT THE SKILL



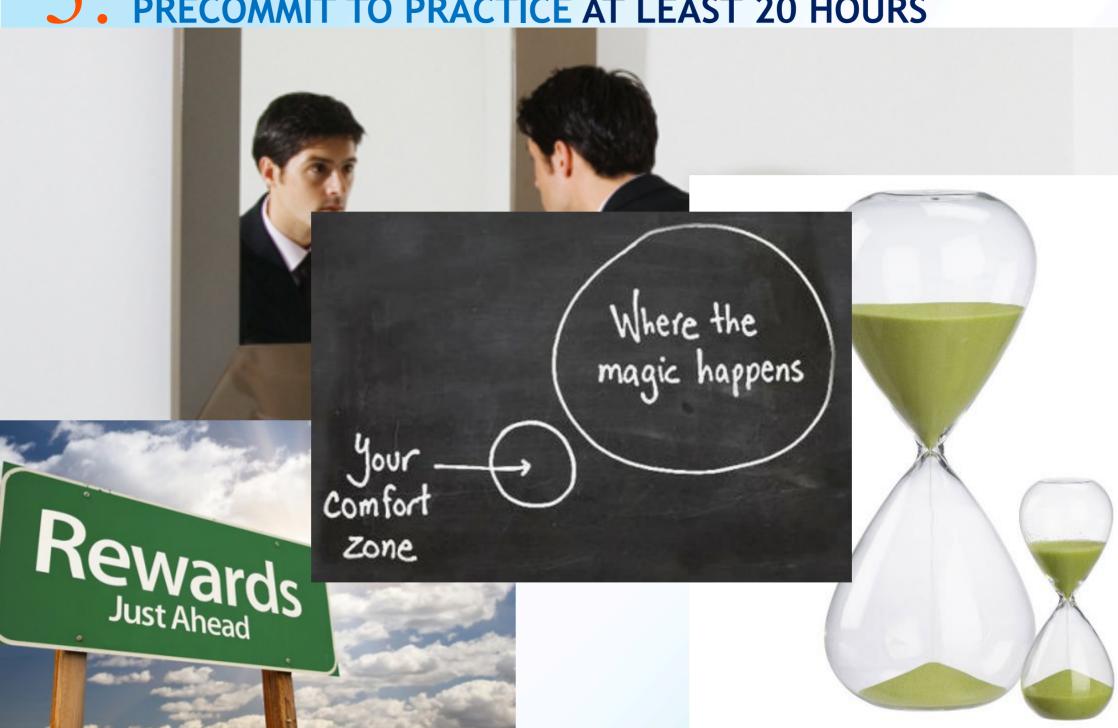
3. RESEARCH THE SKILL JUST ENOUGH



4. REMOVE BARRIERS



5. PRECOMMIT TO PRACTICE AT LEAST 20 HOURS



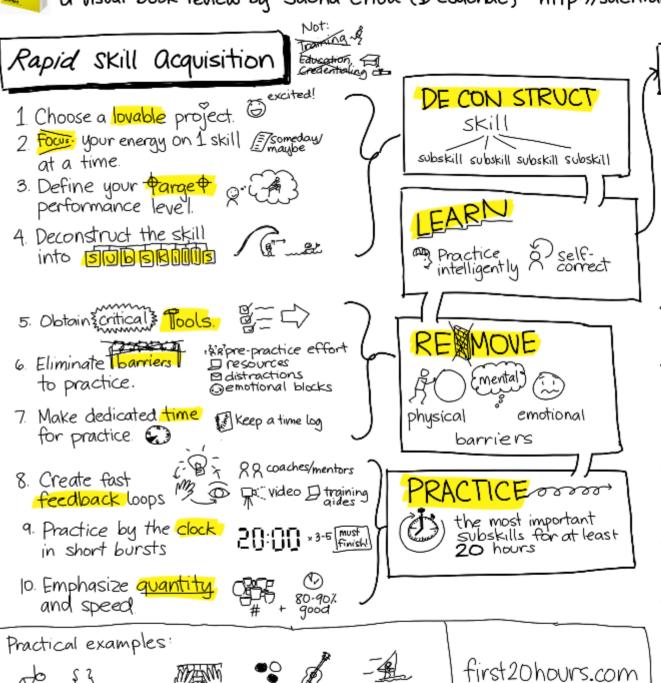
The First 20 Hours

- 1. DECIDE WHAT YOU WANT
- 2. DECONSTRUCT THE SKILL
- 3. RESEARCH THE SKILL JUST ENOUGH
 - 4. REMOVE BARRIERS
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THE FIRST 20 HOURS: HOW TO LEARN ANYTHING ... FAST JOSH KAUFMAN

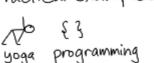
a visual book review by Sacha Chua (Sresachac) · http://sach.ac/first20 · July 5, 2013



Effective Learning

- 1. Research the skill and related topics. "
- 2. Jump in over your head.
- 3. Identify mental models and mental hooks.
- 4. Imagine the opposite of what you want.
- 5. Talk to practitioners to set expectations (saras
- 6. Eliminate distractions in your environment.
- 7. Use spaced repetition and reinforcement for 1961 1 1 memorization.
- 8. Create scaffolds and checklists,
- 9. Make and test predictions.
- 10. Honor your biology



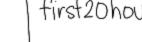














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Overview on some other techniques, examples and ideas

EXPERT YEAR

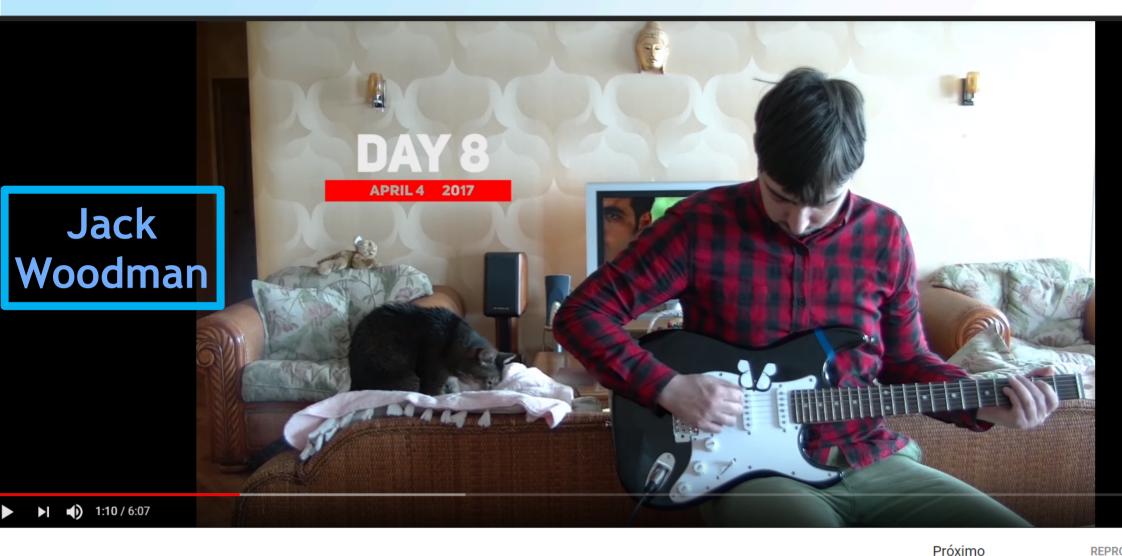
THE ULTIMATE
TABLE TENNIS CHALLENGE

EXPERT IN A YEAR

What do you want to learn?

In a year you can get better than 99 out of every 100 people you meet on the street.
But it may take another 9 years to beat that final person.

SAM PRIESTLEY & BEN LARCOMBE



First Year Guitar Progress - Playing Metallica "One" for 1 Year (including Hammett solo)

1.403.098 visualizações

42 MIL ■ 2,3 MIL → COMPARTILHAR

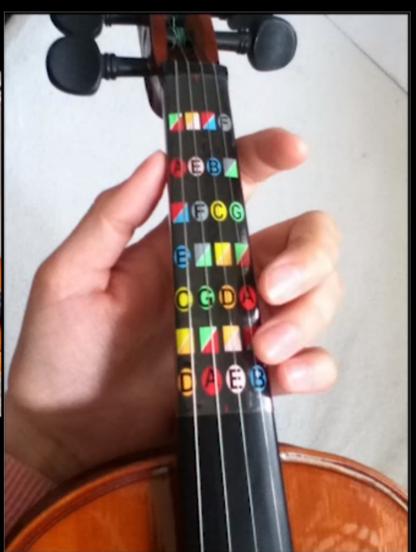


Laugh 'ABSO

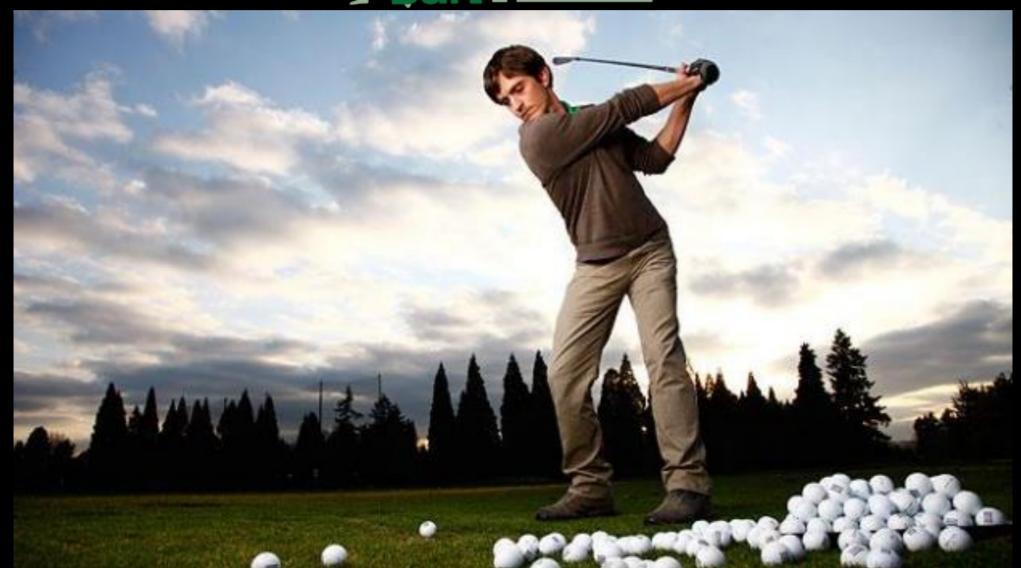
"At first, it was very hard to make myself practice every day, but as soon as I started seeing progress it motivated me more and more. So now I want to share it with everyone."

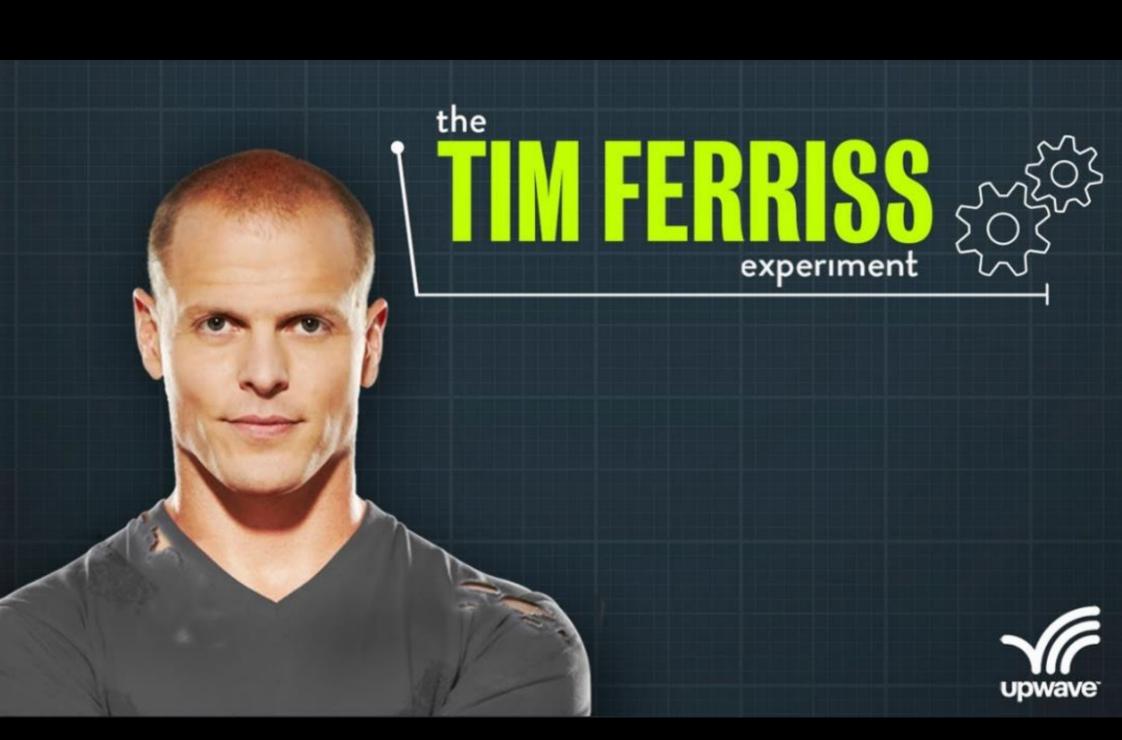
Therese Trollbu



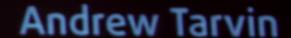








HUMOR AT WORK





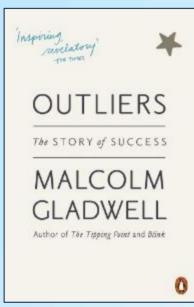
"Learning is a contact sport."

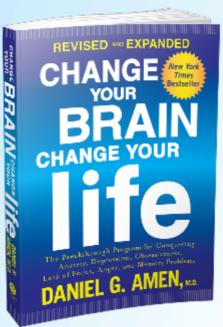


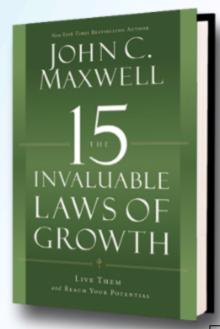
"What you practice in private, you are rewarded in public."

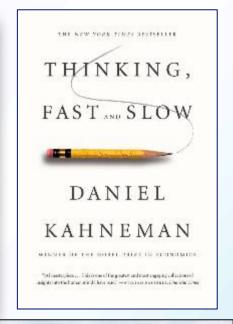
Books I liked/helped me:

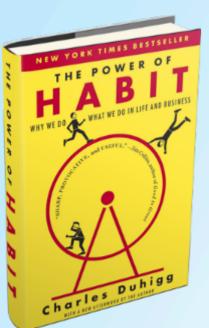


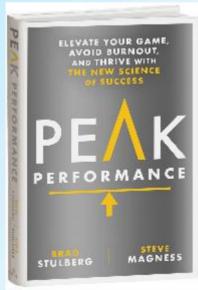


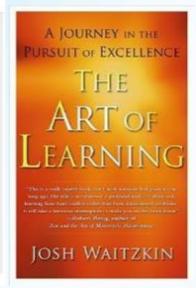


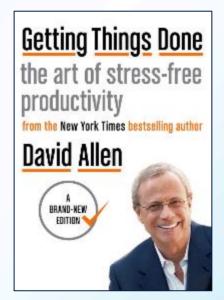


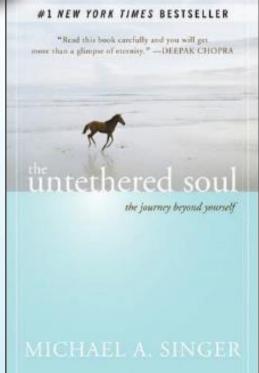






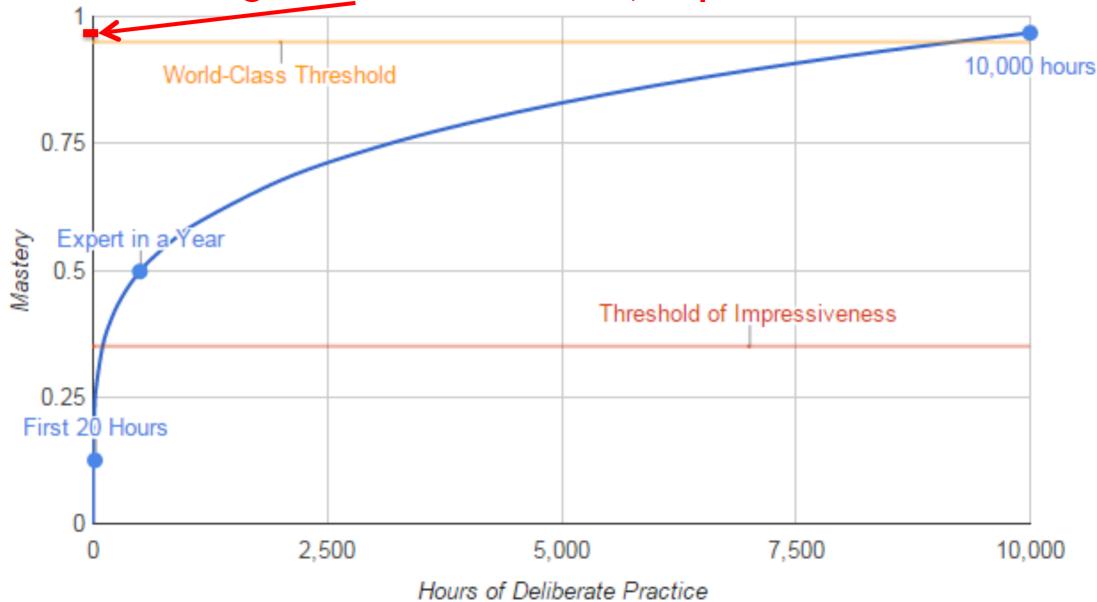








Making knots with one hand, in pairs!!! :D





Speaking about learning how to drive...

CAUTION: STUDENT DRIVER
...AND SCREAMING PARENT

I'M DRIVING A STICK SHIFT.
WE'RE ON A HILL.
DO YOU REALLY WANT TO BE
CLOSE ENOUGH TO READ THIS?



Carol S. Dweck



Linda Rising



QUOTE TIME!:)

"Knowledge is of no value unless you put it into practice."

Anton Chekhov

"Practice doesn't make perfect."
Perfect practice makes perfect."

Vince Lombardi

"There is no glory in practice but without practice there is no glory."

Unknown

"The difference between ordinary and extraordinary is practice."

Vladmir Horowitz

"Practice isn't the thing you do once you're good. It's the thing you do that makes you good."

- Malcolm Gladwell

"Good players practice until they get it right. Great players practice until they never get it wrong."

— Unknown

"Success has to do with deliberate practice. Practice must be focused, determined, and in an environment where there's feedback."

- Malcom Gladwell

"Practice, practice, practice!"

- Unknown

The First 20 Hours

Without checking your notes 1.

- 1. DECIDE WHAT YOU WANT
- 2. DECONSTRUCT THE SKILL
- 3. RESEARCH THE SKILL JUST ENOUGH
 - 4. REMOVE BARRIERS
- 5. PRECOMMIT TO PRACTICE AT LEAST 20 HOURS

Some important ideas you might know...

Vision, inception, alignment...

Split into small chunks

PB prioritized, MVP,...

Remove impediments

Working solution, hands on, feedback

Vision, inception, alignment...

DECIDE WHAT YOU WANT

Split into small chunks

DECONSTRUCT THE SKILL

PB prioritized, MVP, refinement

RESEARCH THE SKILL JUST ENOUGH

Remove impediments

REMOVE BARRIERS

Working solution, hands on, feedback

PRECOMMIT TO PRACTICE AT LEAST 20 HOURS

VISION

SMALL CHUNKS

PRIORITIZATION

REMOVE BARRIERS

HANDS ON ASAP+FEEDBACK

Does it work?

Somewhere Over The Rainbow

Israel Kamakawiwo'ole

Ooh, ooh, ooh Ooh, ooh

Yes, sing along! Don't be shy! Somewhere over the rainbow Way up high And the dreams that you dream of Once in a lullaby

Somewhere over the rainbow Bluebirds fly And the dreams that you dream of Dreams really do come true

Someday, I wish upon a star Wake up where the clouds are far behind me Where trouble melts like lemon drops High above the chimney top That's where you'll find me



Some recent skills (WIP)







1, 2, 3...

AGILE FOR

- **T**
- HR, MARKETING, FINANCIAL...
- EDUCATION
- BUILD A CAR
- PERSONAL LIFE

And now:

TO LEARN A NEW SKILL!

WHAT'S NEXT ?



When was the last time you did something for the first time?



