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through the app



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The LeadershipMindset

How to assess your Leadership Mind-Set[®] and Choose the Right One

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Executive Coach at Marshall Goldsmith Stakeholder
Centered Coaching

LeadershipMindset.de

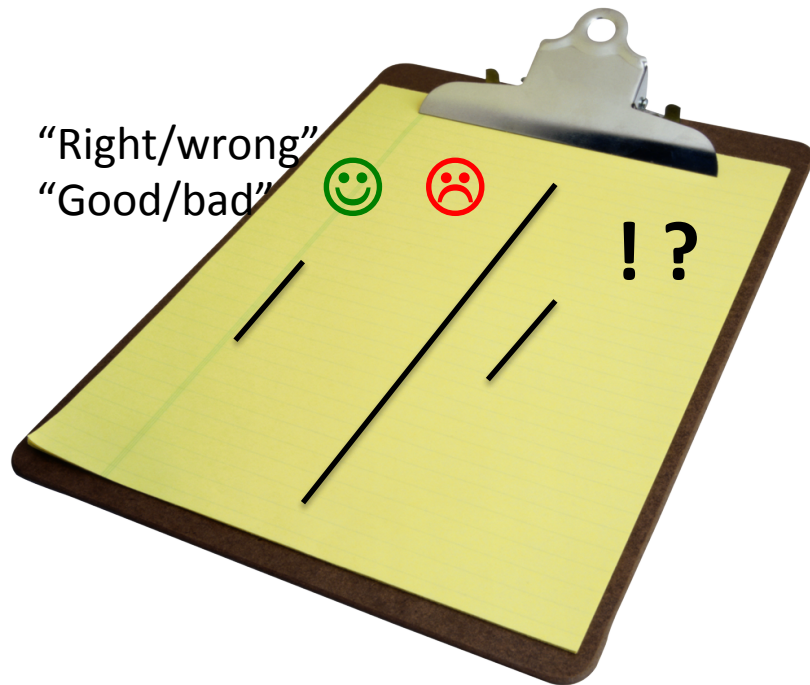


An invitation

1. Please take a pen and paper
2. Divide the paper in two columns
3. In the left column: each time you experience “*strong feeling!*” about something is **right** or **wrong**, **good** or **bad** give yourself 1 point.
4. In the right column: each time you experience “*strong feeling!*” about something and you say: “**I am going to think about it**” give yourself 1 point.



An invitation



“hm will
Think about it”



Steps we will follow

1. What is the leadership challenge?
2. Who are we?
3. What is mind-set?
4. How do we build our mind-set?
5. The containers: $Mind-Set = f(mindA, mindB, \dots)$
6. What is the link between mind-set and behaviour?
7. How do we measure mind-set?
8. Which action to choose?



What is leadership challenge?

Leading; inspiring; common good



Who are we?*

I am going to make a series of statements.

- If the statement is true for you, please stand up.
 - Otherwise remain seated.

*) adapted from Richard Barrett



Statements

I have a television



Statements

I am a television



Statements

I have a body



Statements

I am a body



Statements

I have an ego



Statements

I am an ego



Statements

I have a soul



Statements

I am a soul



Who we are

Soul; complexity



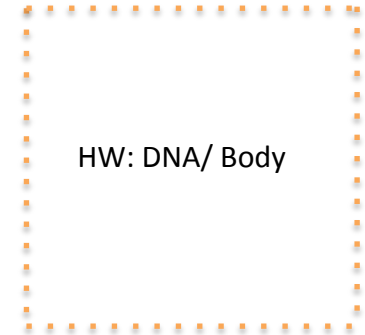
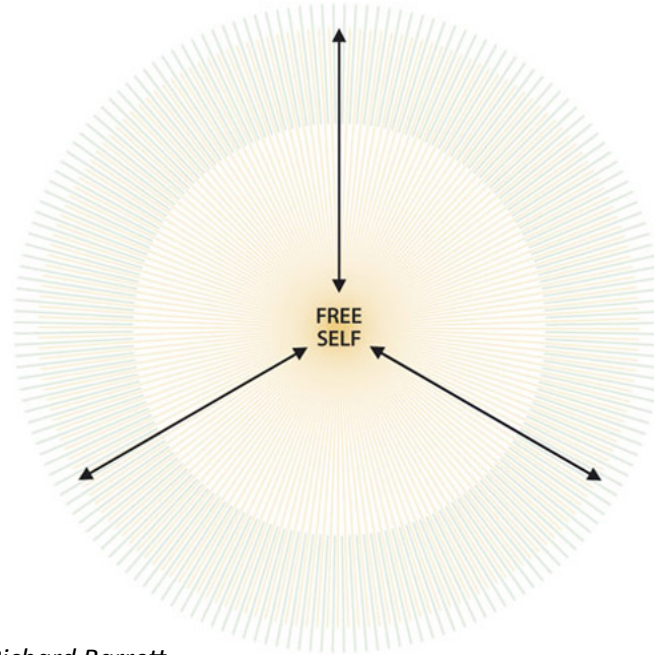
What is mind-set?

Mind: conscious and unconscious *adaptive*
mental activity

Mind-set: mental attitude

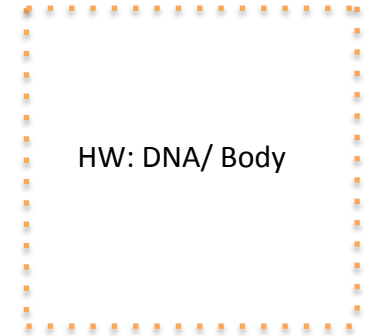
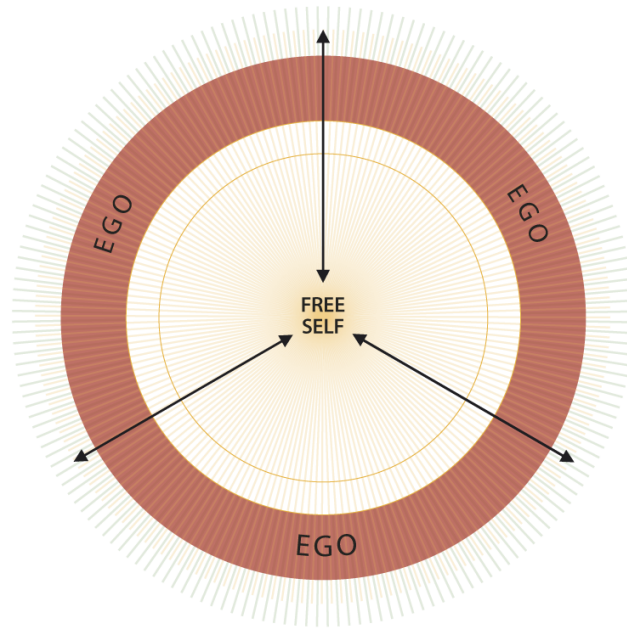


Evolution of mind(s)



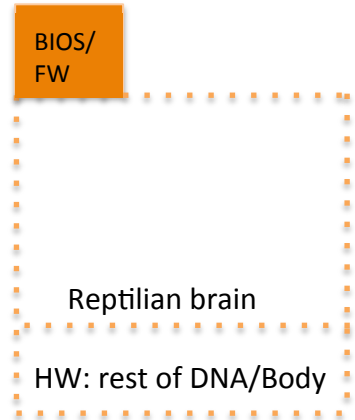
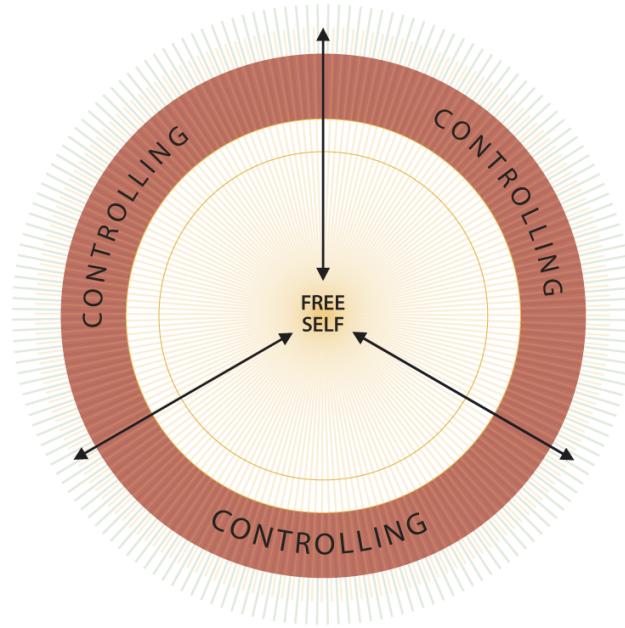
*) adapted from *Evolutionary Coaching*, Richard Barrett

© Evolution of mind(s)



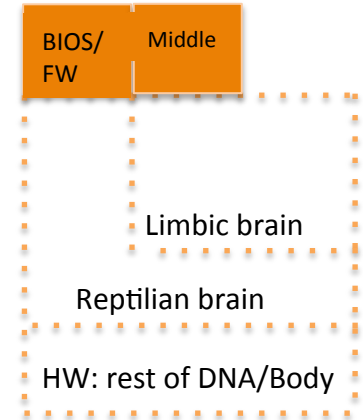
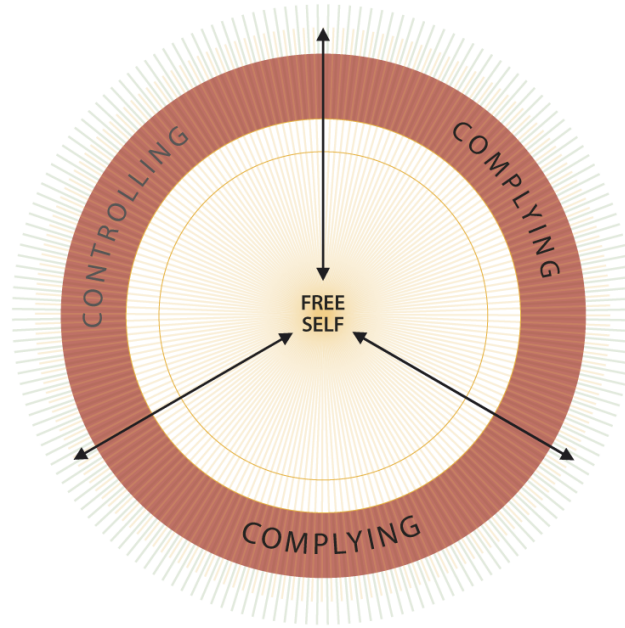


Evolution of mind(s)



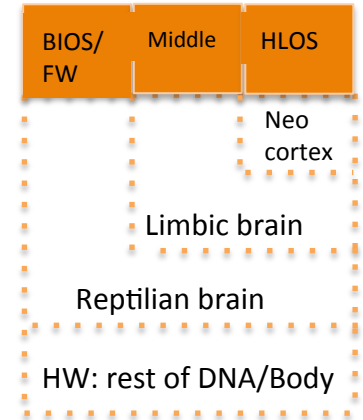
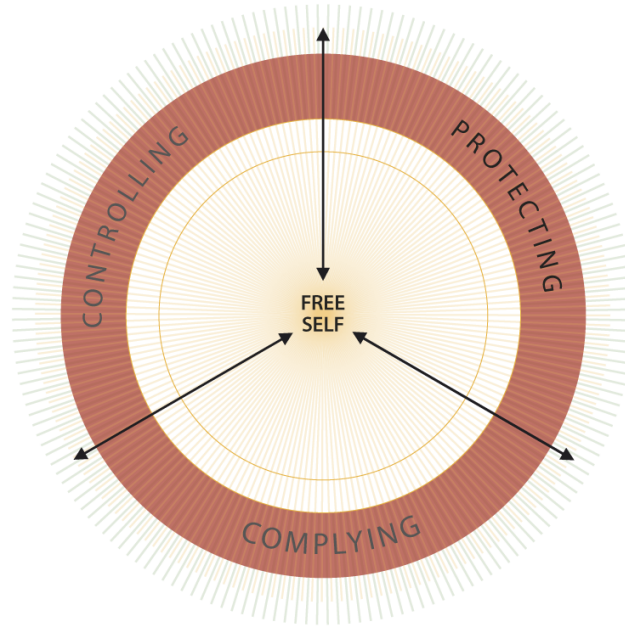


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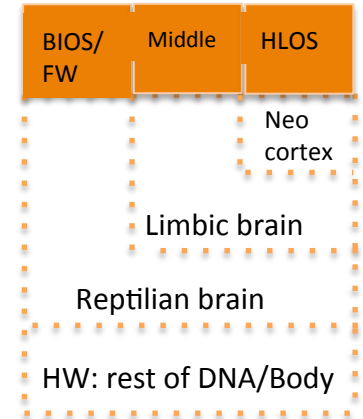
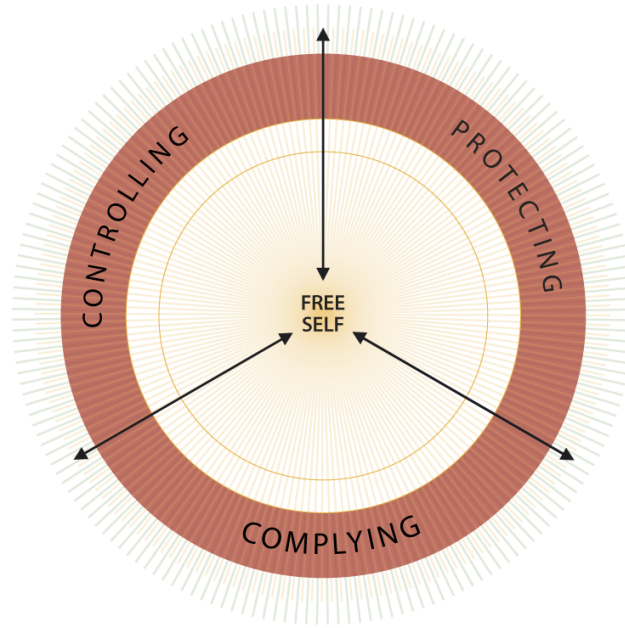


Evolution of mind(s)



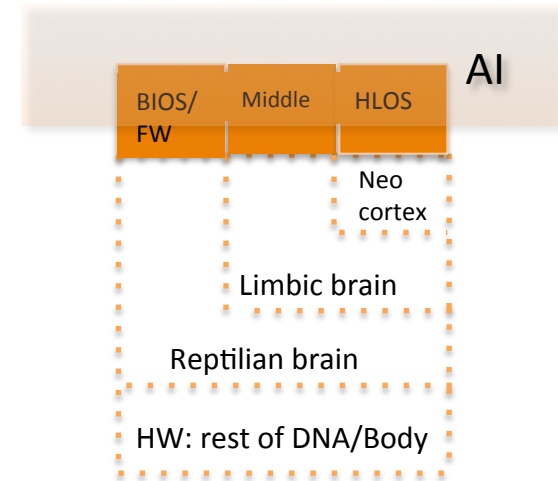
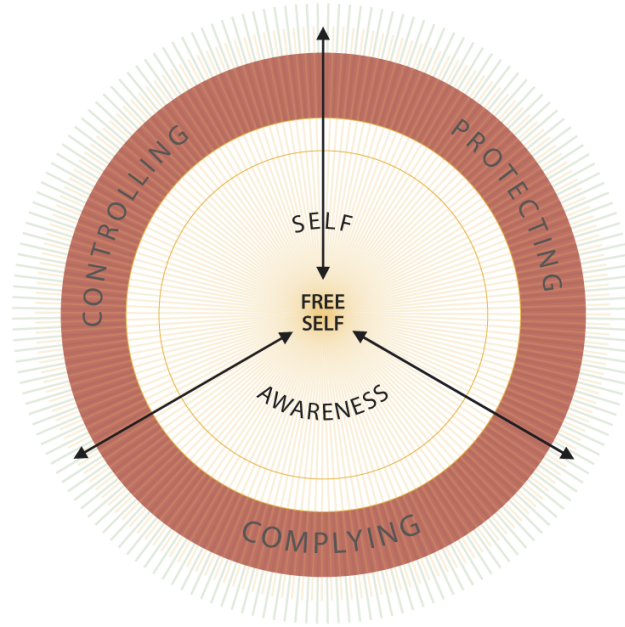


Evolution of mind(s): EGO



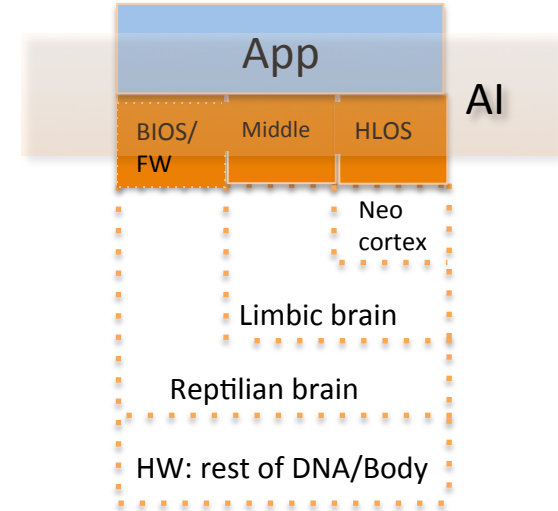
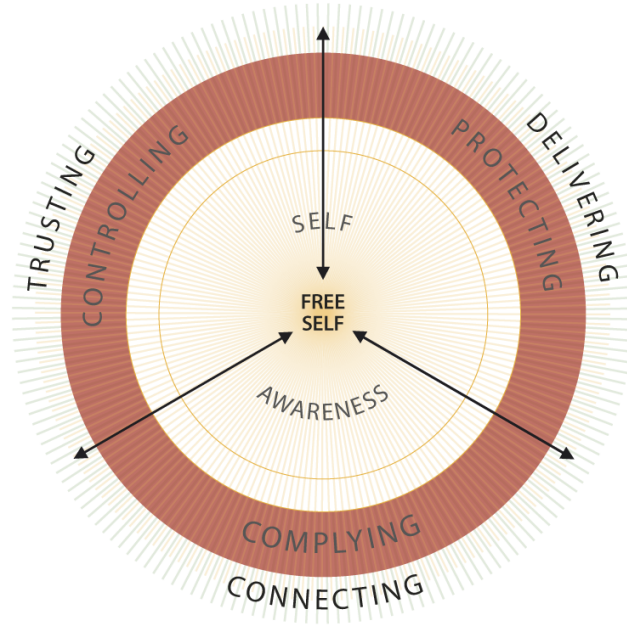


Evolution of mind(s): self-awareness



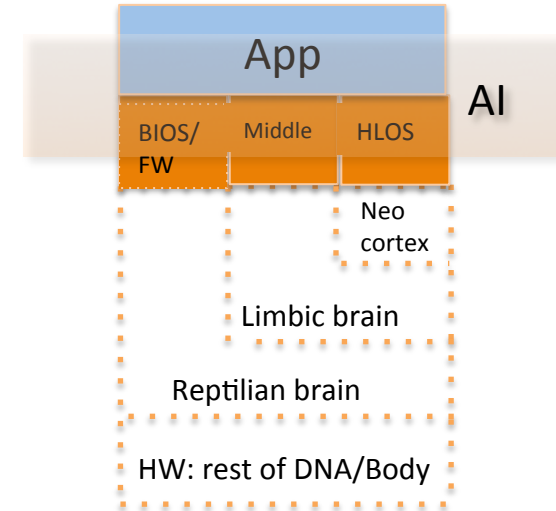
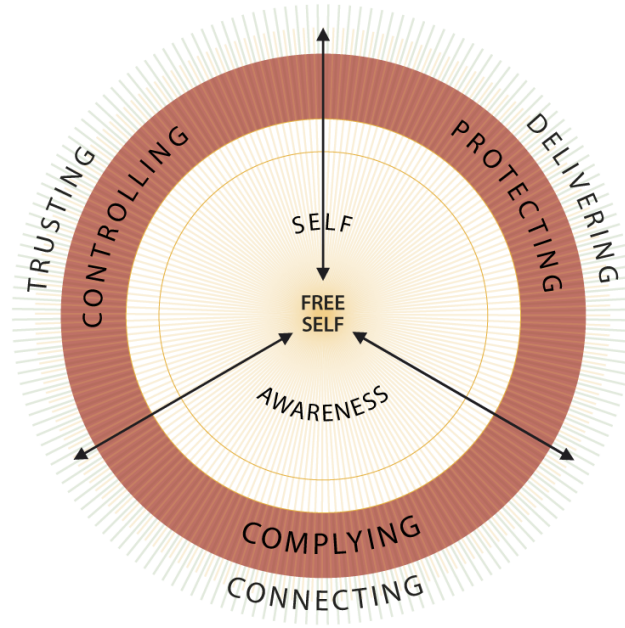


Evolution of mind(s)





Evolution of mind(s)



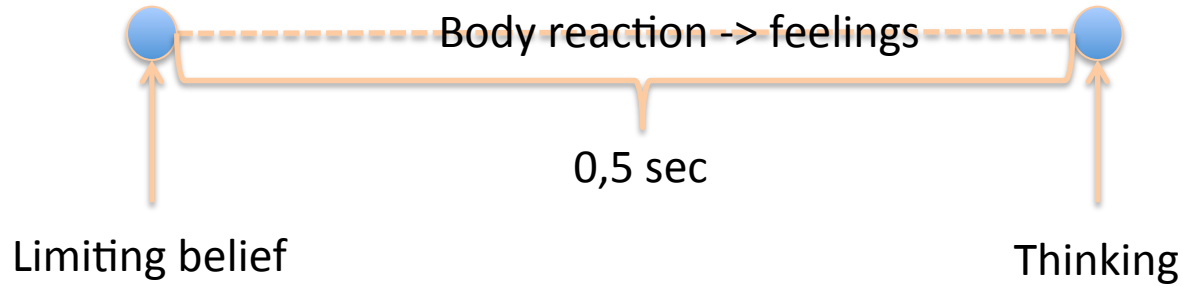


Mind-Set formula

$$\text{Mind-Set} = f(\textit{mindA}, \textit{mindB}, \dots)$$

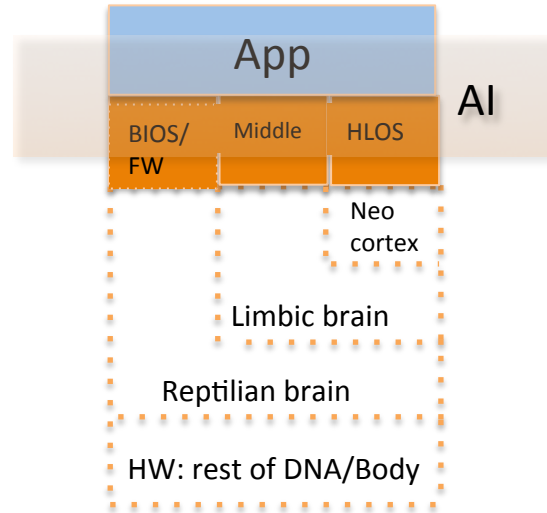


Mind-Set; **behaviour**



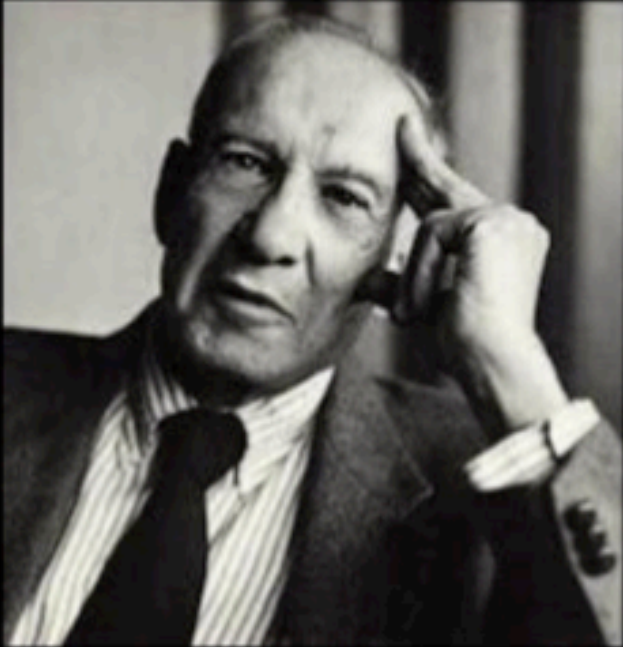


Mind-Set; behaviour **override**





How to assess the mind-set?

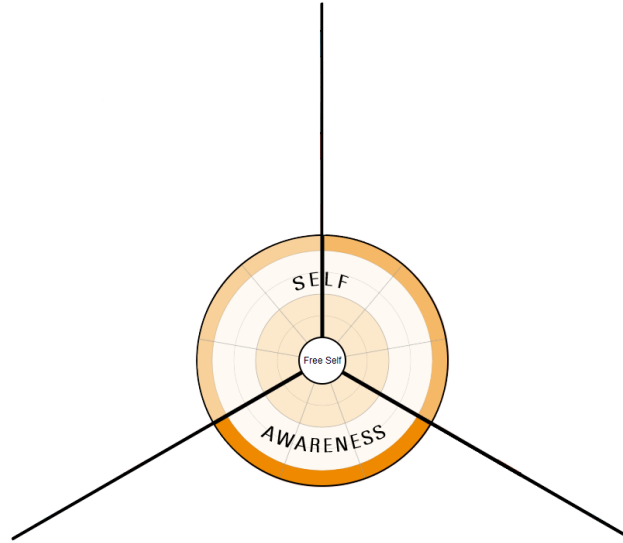


**“If you can’t
measure it,
you can’t
manage it”**

Peter Drucker



Minds - LeadershipMindSet

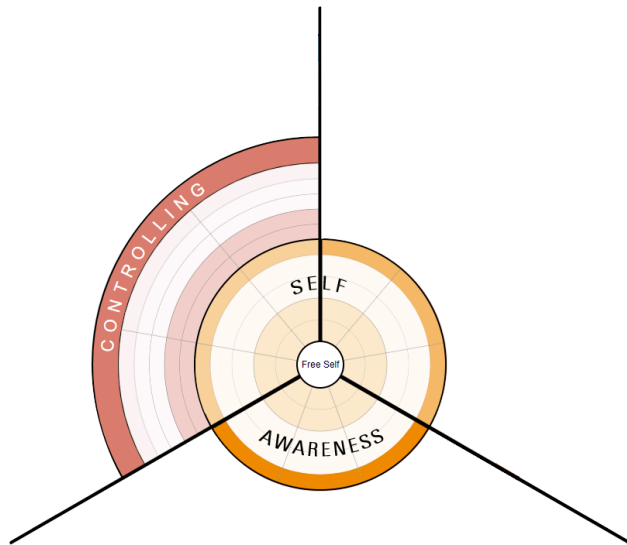


- *Mastering Leadership by Anderson and Adams*
- *Psychology of Human Well-Being by Richard Barrett*
- *Emotional Intelligence by Daniel Goleman*
- *Etc.*



Minds - LeadershipMindSet

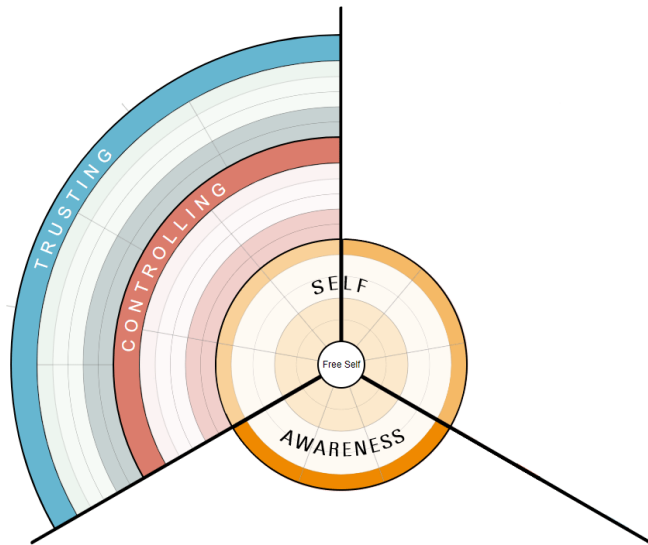
I do not have enough





Minds - LeadershipMindSet

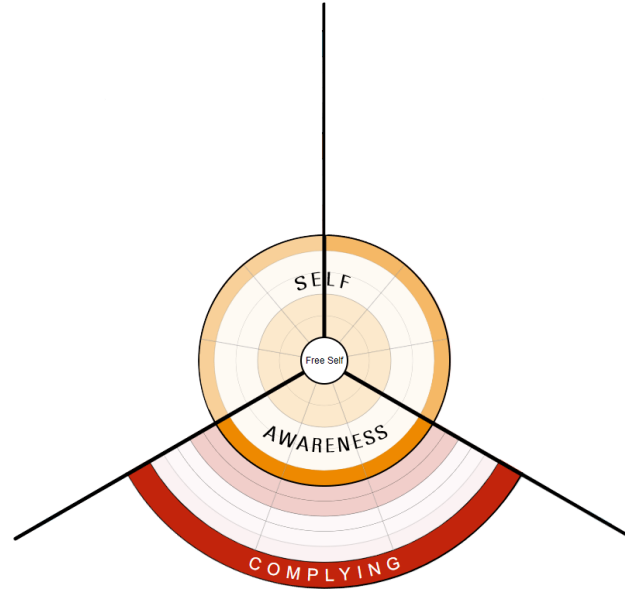
I do not have enough





Minds - LeadershipMindSet

I do not have enough

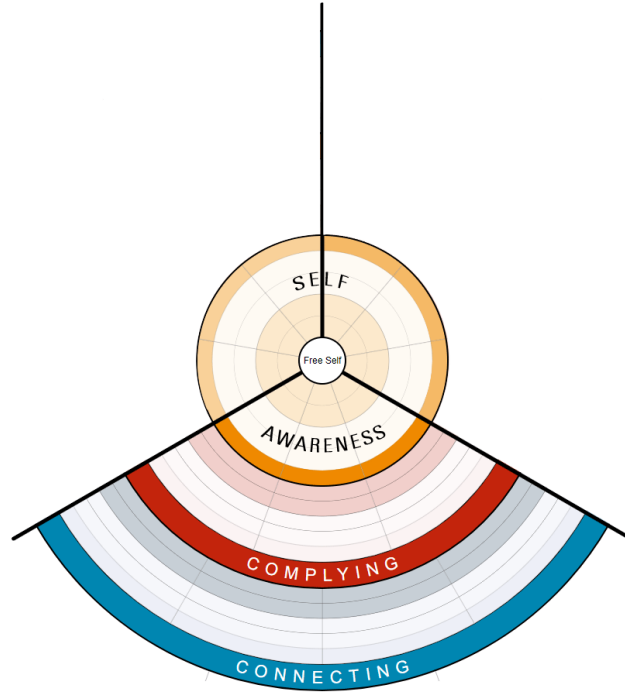


I am not loved



Minds - LeadershipMindSet

I do not have enough

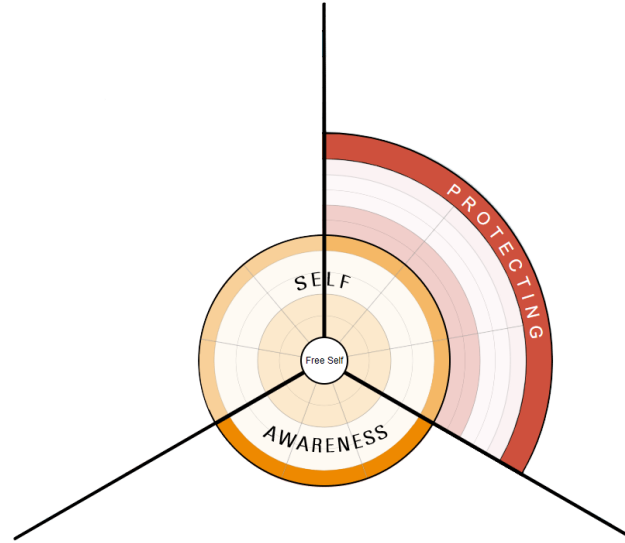


I am not loved



Minds - LeadershipMindSet

I do not have enough



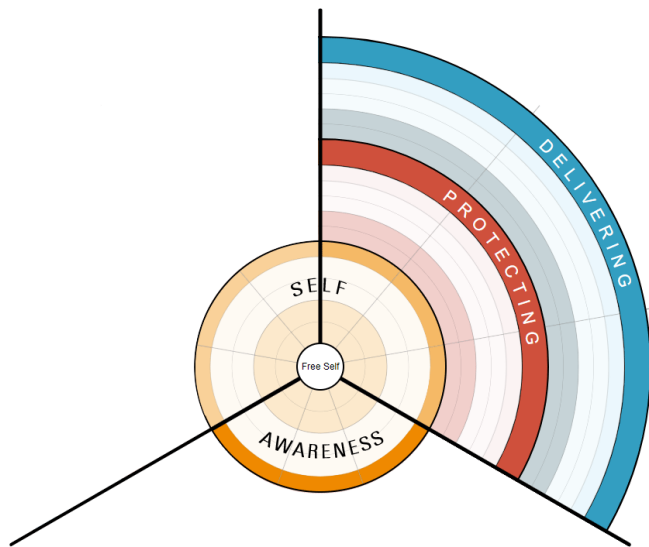
I am not worthy

I am not loved



Minds - LeadershipMindSet

I do not have enough



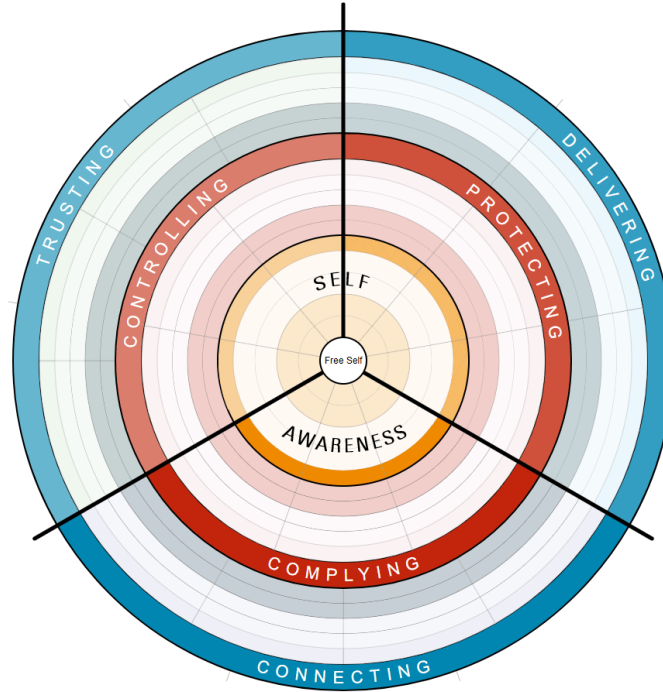
I am not worthy

I am not loved



Minds - LeadershipMindSet

I do not have enough



I am not worthy

I am not loved



Two column

- What is your score?
- How can the scoring be helpful?
 - Right/wrong, good/bad may indicate judgement
 - Judgement mostly lies in EGO circle
 - Distinction between judgement and evaluation may serve
- Increased awareness



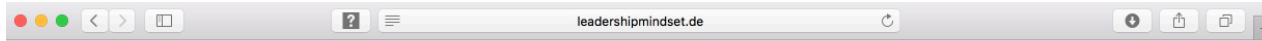
Thank you

“Your task is not to seek for love, but merely to seek and find all the barriers within yourself that you have built against it”

-Rumi



Leadership MindSet®



The LeadershipMindset

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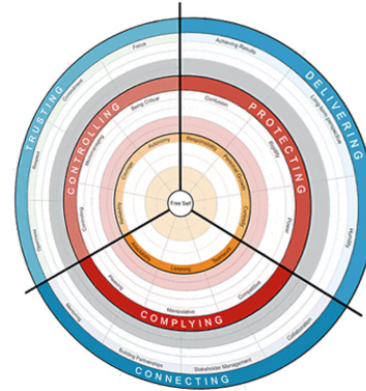
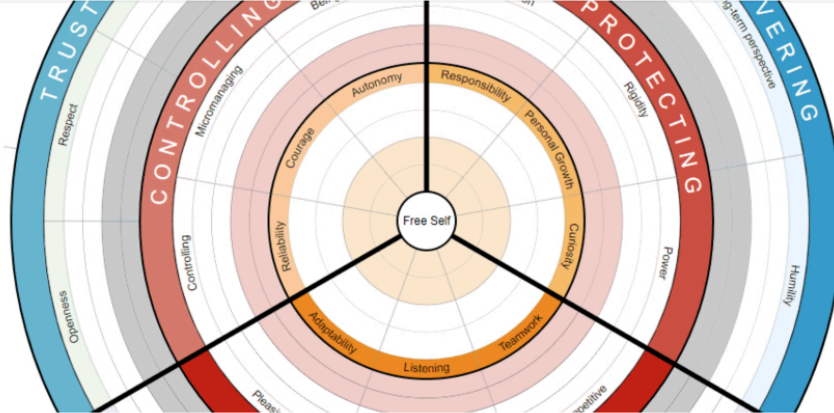
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COMPONENTS OF LEADERSHIPMINDSET

LeadershipMindset Profile gives you a clear picture on the “why” of your leadership behaviour: what are the

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Thank you!

